What is Mentoring?

MENTORING is a powerful personal development tool to promote young talent in industry, science and economics.

MENTORING is a process in which an experienced senior leader in research, industry or university (the mentor) accompanies and provides advice and support to a (usually) more junior individual (the mentee) for a limited period during his/her career. This cooperative, equal relationship between mentee and mentor ("one-to-one mentoring") is non-hierarchical and key to the mentoring process. Mentor and mentee agree on regular meetings, and remain in regular contact either by email or telephone.

MENTORING helps qualified, dedicated mentees to identify and develop personal skills that will help them to advance in their careers. MENTORING facilitates the making of new contacts and the formation of a career network.

The target group consists of male and female post-doctoral scientists

The program is organized by the Postdoc Office in collaboration with the Women’s Staff Representative and the MDC’s office of Human Resources Development. In addition to one-to-one mentoring our program will offer regular group meetings to reflect and accompany the mentoring process as well as workshops on specific topics and career counseling. The MDC Mentoring Program is our contribution to support equal opportunities in science.

Participation
The program is designed both for German- and English speaking postdocs. Those accepted to the program are expected to arrange regular meetings with mentors and attend workshops and group-meetings for the duration of the program.

Application
Please find guidelines for your written application in the MDC Intranet. The „Mentoring“ page can be found in the main navigation panel of the „POSTDOCS“ tab.

Send your application latest by January 21st, 2019 to postdocoffice@mdc-berlin.de

The MDC Mentoring Program helps you:

• To analyse your individual situation and career to date
• To recognize your potential
• To plan the development of your own career
• To optimize networking
• To develop strategies for achieving your professional goals